# Employment Appeals Sub-Committee – Meeting held on Thursday, 31st March, 2011.

**Present:-** Councillors Bains, Davis and MacIsaac

#### PART 1

#### 71. Election of Chair

**Resolved** – That Councillor MacIsaac be elected Chair of the Sub-Committee.

(Councillor MacIsaac in the Chair)

#### 72. Declarations of Interest

None.

## 73. Minutes of the Meetings held on 18 January 2011 & 21 February 2011

**Resolved** – That the minutes of the meetings held on 18<sup>th</sup> January 2011 and 21<sup>st</sup> February 2011 be approved as a correct record.

## 74. Employment Appeals Sub Committee Procedure

The procedure was noted.

## 75. Exclusion of the Press and Public

**Resolved** - That the press and public be excluded from the remainder of the meeting as the items to be considered contain exempt information relating to individuals as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972.

#### PART II

(The following is a summary of the matter discussed in Part II)

## 76. Appeal against Termination of Employment

Prior to consideration of the appeal, the Appellant requested that the meeting be adjourned. It was explained that contained within the agenda for the meeting, was information relating to an expression of interest submitted by the Appellant. However, the Appellant stated that he had been assured that this would be treated as a private and confidential matter and in his opinion had no relevance to the hearing. The Appellant stated that as the information had been presented to the Sub-Committee this would prejudice him in having a fair hearing.

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All parties were asked to leave the meeting whilst the Sub-Committee sought legal advice.

All parties were asked to re-join the meeting. The Chair of the Sub-Committee confirmed that the meeting would be adjourned and a Sub-Committee reconvened with different members.

**Resolved** – That the meeting be adjourned and a Sub-Committee with different membership be reconvened as soon as possible.

Chair

(Note: The Meeting opened at 10.00 am and closed at 10.50 am)